

Placement cell and Career Guidance

Report on Counseling the Candidates for the Upcoming Movidu Recruitment Drive

Date of Counseling Session: 28/05/2024

Time: 1.00 pm

Venue: Room no. G8

1. Objective of the Counseling Session

The primary goal of the counselling session was to prepare students for the upcoming recruitment drive by **Movidu Technology and Private Limited**. The session aimed to familiarize the candidates with the recruitment process, highlight key skills required for the positions and provide strategies for effective interview performance.

The total number of students who participated: 93

2. Overview of the Movidu Recruitment Drive

Movidu Technology is known for hiring talented candidates in the fields of software development, data analytics, and other tech-based roles. The recruitment process typically involves multiple stages, including:

- **Aptitude tests**
- **Technical interviews**
- **Group discussions**
- **HR interviews**

3. Counseling Agenda

The counselling session covered the following key areas:

- A. Company Overview:** A brief introduction to Movidu Technology, its work culture, mission, and the positions being offered in the upcoming drive. Emphasis on understanding the company's expectations from potential recruits.
- B. Recruitment Process:** Detailed explanation of the different stages of the recruitment process. Tips on handling each stage effectively, from aptitude tests to interviews.
- C. Aptitude Test Preparation:** Guidance on resources for practising aptitude questions. Tips on managing time during the test and focusing on key areas like logical reasoning, quantitative ability, and basic technical skills.

D. Technical Interview Preparation: Importance of brushing up on core technical skills relevant to the job profiles offered. Focus on common technical questions related to software development, data structures, algorithms, and programming languages.

E. Group Discussions and HR Interviews: Strategies for performing well in group discussions, including clear communication, leadership skills, and critical thinking. Guidance on answering HR questions with confidence and professionalism. Emphasis on soft skills like teamwork, adaptability, and problem-solving.

4. Mock Interviews

Mock interviews were conducted to simulate real interview scenarios. Candidates were given feedback on their performance, focusing on improving their technical knowledge, communication skills, and confidence.

5. Resume and Documentation

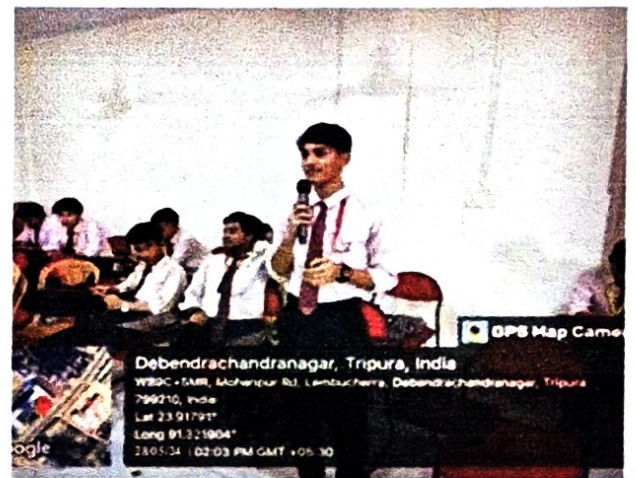
Candidates were advised on how to create an impactful resume. Key points included:

- ❖ **Highlighting technical skills, internships, and projects. Ensuring clarity and conciseness.**
- ❖ **Carrying both hard and soft copies of the resume during the recruitment process.**
- ❖ **Students were also reminded to have their original documents and photocopies (Marksheets, certificates, etc.) prepared for verification.**

6. Q&A Session

A Q&A session was conducted to address candidates' queries and concerns about the recruitment process. Students were encouraged to ask questions regarding the interview process, company expectations, and any other doubts they had.

The counselling session was successful in boosting the confidence of the candidates and providing them with actionable insights into the recruitment process. Candidates left the session with a clearer understanding of what to expect and how to prepare for the upcoming Movidu recruitment drive.



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31/5/24

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